

| POSITION                             | GRADE | ANNUALIZED RANGE |           |            | HOURLY RANGE |          |         | FLSA               | CLASS<br>SERIES |
|--------------------------------------|-------|------------------|-----------|------------|--------------|----------|---------|--------------------|-----------------|
|                                      |       | LOWER            | MIDPOINT  | UPPER      | LOWER        | MIDPOINT | UPPER   | OVERTIME<br>STATUS |                 |
| OFFICIALS & ADMINISTRATORS           |       |                  |           |            |              |          |         |                    |                 |
| Chief of Police                      | P12   | \$73,699.81      | 93,473.12 | 117,921.02 | \$35.4326    | 44.9390  | 56.6928 | E                  | O&A             |
| Director of Finance                  | 25    | \$73,699.81      | 95,810.42 | 117,921.02 | \$35.4326    | 46.0627  | 56.6928 | E                  | O&A             |
| Director of Public Works             | 25    | \$73,699.81      | 95,810.42 | 117,921.02 | \$35.4326    | 46.0627  | 56.6928 | E                  | O&A             |
| Director of Community Development    | 24    | \$71,487.52      | 90,666.99 | 114,380.45 | \$34.3690    | 43.5899  | 54.9906 | E                  | O&A             |
| Director of Parks & Recreation       | 24    | \$71,487.52      | 90,666.99 | 114,380.45 | \$34.3690    | 43.5899  | 54.9906 | E                  | O&A             |
| Director of Information Technology   | 23    | \$69,275.44      | 87,860.45 | 110,839.04 | \$33.3055    | 42.2406  | 53.2880 | E                  | O&A             |
| Director of Golf                     | 21    | \$64,848.16      | 82,224.48 | 103,757.06 | \$31.1770    | 39.5310  | 49.8832 | E                  | O&A             |
| Director of Human Resources          | 21    | \$64,848.16      | 82,224.48 | 103,757.06 | \$31.1770    | 39.5310  | 49.8832 | E                  | O&A             |
| Director of Neighborhood Resources   | 21    | \$64,848.16      | 82,224.48 | 103,757.06 | \$31.1770    | 39.5310  | 49.8832 | E                  | O&A             |
| Public Information Officer           | 17    | \$55,995.47      | 71,018.90 | 89,592.26  | \$26.9209    | 34.1437  | 43.0732 | E                  | O&A             |
| Town Clerk                           | 16    | \$53,783.39      | 68,212.35 | 86,053.76  | \$25.8574    | 32.7944  | 41.3720 | E                  | O&A             |
| PROFESSIONAL                         |       |                  |           |            |              |          |         |                    |                 |
| Police Captain                       | P10   | \$68,554.93      | 87,407.42 | 111,668.34 | \$32.9591    | 42.0228  | 53.6867 | E                  | PRO             |
| Deputy Director of Public Works      | 21    | \$64,848.16      | 82,224.48 | 103,757.06 | \$31.1770    | 39.5310  | 49.8832 | E                  | PRO             |
| Police Lieutenant                    | P08   | \$62,590.11      | 79,802.32 | 101,954.11 | \$30.0914    | 38.3665  | 49.0164 | E                  | PRO             |
| Senior Planner/Zoning Administrator  | 18    | \$58,209.01      | 73,780.51 | 93,135.95  | \$27.9851    | 35.4714  | 44.7769 | E                  | PRO             |
| Building Official                    | 17    | \$55,995.47      | 71,018.90 | 89,592.26  | \$26.9209    | 34.1437  | 43.0732 | E                  | PRO             |
| Chief, Programs & Project Management | 17    | \$55,995.47      | 71,018.90 | 89,592.26  | \$26.9209    | 34.1437  | 43.0732 | E                  | PRO             |
| Manager of Recreation Services       | 17    | \$55,995.47      | 71,018.90 | 89,592.26  | \$26.9209    | 34.1437  | 43.0732 | E                  | PRO             |
| Senior Civil Engineer                | 17    | \$55,995.47      | 71,018.90 | 89,592.26  | \$26.9209    | 34.1437  | 43.0732 | E                  | PRO             |
| Senior Planner                       | 17    | \$55,995.47      | 71,018.90 | 89,592.26  | \$26.9209    | 34.1437  | 43.0732 | E                  | PRO             |
| Senior Project Planner               | 17    | \$55,995.47      | 71,018.90 | 89,592.26  | \$26.9209    | 34.1437  | 43.0732 | E                  | PRO             |
| Technical Services Manager           | 17    | \$55,995.47      | 71,018.90 | 89,592.26  | \$26.9209    | 34.1437  | 43.0732 | E                  | PRO             |
| Cemetery Manager                     | 16    | \$53,783.39      | 68,212.35 | 86,053.76  | \$25.8574    | 32.7944  | 41.3720 | E                  | PRO             |
| Manager of Financial Operations      | 16    | \$53,783.39      | 68,212.35 | 86,053.76  | \$25.8574    | 32.7944  | 41.3720 | E                  | PRO             |
| Assistant to the Town Manager        | 15    | \$51,570.06      | 65,406.02 | 82,511.73  | \$24.7933    | 31.4452  | 39.6691 | E                  | PRO             |
| Aquatics Services Manager            | 14    | \$49,356.32      | 62,598.02 | 78,970.32  | \$23.7290    | 30.0952  | 37.9665 | N                  | PRO             |
| Community Center Manager             | 14    | \$49,356.32      | 62,598.02 | 78,970.32  | \$23.7290    | 30.0952  | 37.9665 | N                  | PRO             |
| Recreation Program Coordinator       | 14    | \$49,356.32      | 62,598.02 | 78,970.32  | \$23.7290    | 30.0952  | 37.9665 | E                  | PRO             |
| Systems Manager                      | 14    | \$49,356.32      | 62,598.02 | 78,970.32  | \$23.7290    | 30.0952  | 37.9665 | E                  | PRO             |
| Engineer                             | 12    | \$44,930.29      | 56,984.93 | 71,889.79  | \$21.6011    | 27.3966  | 34.5624 | E                  | PRO             |
| Operations Engineer                  | 12    | \$44,930.29      | 56,984.93 | 71,889.79  | \$21.6011    | 27.3966  | 34.5624 | E                  | PRO             |
| Golf Professional                    | 11    | \$42,718.42      | 54,178.38 | 68,349.63  | \$20.5377    | 26.0473  | 32.8604 | N                  | PRO             |

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|  |       | LOWER            | MIDPOINT  | UPPER     | LOWER        | MIDPOINT | UPPER   | OVERTIME<br>STATUS |                 |
| TECHNICAL                                  |       |                  |           |           |              |          |         |                    |                 |
| Public Works Superintendent                | 18    | \$58,209.01      | 73,780.51 | 93,135.95 | \$27.9851    | 35.4714  | 44.7769 | E                  | TEC             |
| Senior Police Sergeant                     | P06   | \$56,365.50      | 71,866.08 | 91,814.32 | \$27.0988    | 34.5510  | 44.1415 | N                  | TEC             |
| Police Sergeant                            | P05   | \$53,681.47      | 68,443.86 | 87,442.16 | \$25.8084    | 32.9057  | 42.0395 | N                  | TEC             |
| Specialized Program Technician             | 120   |                  |           |           | \$25.0000    | 31.7500  | 80.0000 | N                  | TEC             |
| Golf Course Superintendent                 | 15    | \$51,570.06      | 65,406.02 | 82,511.73 | \$24.7933    | 31.4452  | 39.6691 | E                  | TEC             |
| Neighborhood Improvement Specialist        | 15    | \$51,570.06      | 65,406.02 | 82,511.73 | \$24.7933    | 31.4452  | 39.6691 | E                  | TEC             |
| Senior Community Inspector                 | 15    | \$51,570.06      | 65,406.02 | 82,511.73 | \$24.7933    | 31.4452  | 39.6691 | E                  | TEC             |
| Transportation Planner                     | 15    | \$51,570.06      | 65,406.02 | 82,511.73 | \$24.7933    | 31.4452  | 39.6691 | E                  | TEC             |
| Administrative Planner                     | 14    | \$49,356.32      | 62,598.02 | 78,970.32 | \$23.7290    | 30.0952  | 37.9665 | N                  | TEC             |
| Community Forester                         | 14    | \$49,356.32      | 62,598.02 | 78,970.32 | \$23.7290    | 30.0952  | 37.9665 | E                  | TEC             |
| General Services Administrator             | 14    | \$49,356.32      | 62,598.02 | 78,970.32 | \$23.7290    | 30.0952  | 37.9665 | N                  | TEC             |
| Utility Manager                            | 14    | \$49,356.32      | 62,598.02 | 78,970.32 | \$23.7290    | 30.0952  | 37.9665 | N                  | TEC             |
| Management Analyst                         | 13    | \$47,144.03      | 59,755.07 | 75,430.58 | \$22.6654    | 28.7284  | 36.2647 | N                  | TEC             |
| Purchasing Agent                           | 13    | \$47,144.03      | 59,755.07 | 75,430.58 | \$22.6654    | 28.7284  | 36.2647 | E                  | TEC             |
| Revenue Supervisor                         | 13    | \$47,144.03      | 59,755.07 | 75,430.58 | \$22.6654    | 28.7284  | 36.2647 | E                  | TEC             |
| Community Inspector II                     | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N                  | TEC             |
| Crime Prevention Specialist                | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N                  | TEC             |
| Crime Prevention Specialist/Program Coord. | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N                  | TEC             |
| Fleet Manager                              | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N                  | TEC             |
| Housing Rehabilitation Specialist          | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N                  | TEC             |
| Network Analyst                            | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N                  | TEC             |
| Operations Coordinator                     | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N                  | TEC             |
| Planner                                    | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N                  | TEC             |
| Systems Administrator                      | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N                  | TEC             |
| Traffic Control Supervisor/Coordinator     | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N                  | TEC             |
| Assistant Golf Course Superintendent       | 11    | \$42,718.42      | 54,178.38 | 68,349.63 | \$20.5377    | 26.0473  | 32.8604 | N                  | TEC             |
| Building Inspector II                      | 11    | \$42,718.42      | 54,178.38 | 68,349.63 | \$20.5377    | 26.0473  | 32.8604 | N                  | TEC             |
| Communications Technician Supervisor       | 11    | \$42,718.42      | 54,178.38 | 68,349.63 | \$20.5377    | 26.0473  | 32.8604 | N                  | TEC             |
| Human Resources Analyst                    | 11    | \$42,718.42      | 54,178.38 | 68,349.63 | \$20.5377    | 26.0473  | 32.8604 | N                  | TEC             |
| Neighborhood Building Inspector            | 11    | \$42,718.42      | 54,178.38 | 68,349.63 | \$20.5377    | 26.0473  | 32.8604 | N                  | TEC             |
| Paralegal                                  | 11    | \$42,718.42      | 54,178.38 | 68,349.63 | \$20.5377    | 26.0473  | 32.8604 | N                  | TEC             |
| Program & Project Coordinator              | 11    | \$42,718.42      | 54,178.38 | 68,349.63 | \$20.5377    | 26.0473  | 32.8604 | N                  | TEC             |
| Residential Building Inspector             | 11    | \$42,718.42      | 54,178.38 | 68,349.63 | \$20.5377    | 26.0473  | 32.8604 | N                  | TEC             |
| Associate Planner                          | 10    | \$40,504.05      | 51,370.80 | 64,805.94 | \$19.4731    | 24.6975  | 31.1567 | N                  | TEC             |
| Building Inspector I                       | 10    | \$40,504.05      | 51,370.80 | 64,805.94 | \$19.4731    | 24.6975  | 31.1567 | N                  | TEC             |
| Community Inspector I                      | 10    | \$40,504.05      | 51,370.80 | 64,805.94 | \$19.4731    | 24.6975  | 31.1567 | N                  | TEC             |
| Engineering Inspector                      | 10    | \$40,504.05      | 51,370.80 | 64,805.94 | \$19.4731    | 24.6975  | 31.1567 | N                  | TEC             |
| Help Desk Analyst                          | 10    | \$40,504.05      | 51,370.80 | 64,805.94 | \$19.4731    | 24.6975  | 31.1567 | N                  | AS              |
| Naturalist                                 | 10    | \$40,504.05      | 51,370.80 | 64,805.94 | \$19.4731    | 24.6975  | 31.1567 | N                  | TEC             |
| Traffic Signal Technician                  | 9     | \$38,291.34      | 48,564.26 | 61,266.19 | \$18.4093    | 23.3482  | 29.4549 | N                  | TEC             |
| Utility Equipment Technician               | 7     | \$33,865.73      | 42,951.17 | 54,185.04 | \$16.2816    | 20.6496  | 26.0505 | N                  | TEC             |
| Sign & Signal Technician I                 | 5     | \$29,438.66      | 37,337.04 | 47,101.81 | \$14.1532    | 17.9505  | 22.6451 | N                  | TEC             |

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|---|-------|------------------|-----------|-----------|--------------|----------|---------|----------|-------|
| POSITION                                    | GRADE | LOWER            | MIDPOINT  | UPPER     | LOWER        | MIDPOINT | UPPER   | OVERTIME | CLASS |
| PARAPROFESSIONAL                            |       |                  |           |           |              |          |         |          |       |
| Recreation Services Supervisor II           | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N        | PAR   |
| Golf Operations Assistant II                | 10    | \$40,504.05      | 51,370.80 | 64,805.94 | \$19.4731    | 24.6975  | 31.1567 | N        | PAR   |
| Marketing Specialist                        | 10    | \$40,504.05      | 51,370.80 | 64,805.94 | \$19.4731    | 24.6975  | 31.1567 | N        | PAR   |
| Fitness Specialist                          | 9     | \$38,291.34      | 48,564.26 | 61,266.19 | \$18.4093    | 23.3482  | 29.4549 | N        | PAR   |
| Pool Operations Manager                     | 9     | \$38,291.34      | 48,564.26 | 61,266.19 | \$18.4093    | 23.3482  | 29.4549 | N        | PAR   |
| Recreation Services Supervisor I            | 9     | \$38,291.34      | 48,564.26 | 61,266.19 | \$18.4093    | 23.3482  | 29.4549 | N        | PAR   |
| Recreation Instructor VI                    | 109   |                  |           |           | \$17.4269    |          | 27.9402 | N        | PAR   |
| Tennis Center Manager                       | 7     | \$33,865.73      | 42,951.17 | 54,185.04 | \$16.2816    | 20.6496  | 26.0505 | N        | PAR   |
| Recreation Instructor IV                    | 108   |                  |           |           | \$15.2308    |          | 24.3061 | N        | PAR   |
| Recreation Instructor V                     | 108   |                  |           |           | \$15.2308    |          | 24.3061 | N        | PAR   |
| Preschool Teacher                           | 6     | \$31,652.19      | 40,143.58 | 50,642.80 | \$15.2174    | 19.2998  | 24.3475 | N        | PAR   |
| Golf Operations Assistant I                 | 5     | \$29,438.66      | 37,337.04 | 47,101.81 | \$14.1532    | 17.9505  | 22.6451 | N        | PAR   |
| Recreation Instructor III                   | 107   |                  |           |           | \$11.9670    |          | 19.0978 | N        | PAR   |
| Recreation Services Supervisor I (seasonal) | 107   |                  |           |           | \$11.9670    |          | 19.0978 | N        | PAR   |
| Recreation Instructor II                    | 106   |                  |           |           | \$10.2747    |          | 16.3971 | N        | PAR   |
| Recreation Instructor I                     | 104   |                  |           |           | \$7.9780     |          | 12.7315 | N        | PAR   |
| PROTECTIVE SERVICES                         |       |                  |           |           |              |          |         |          |       |
| Police Corporal                             | P04   | \$51,125.98      | 65,185.54 | 83,281.54 | \$24.5798    | 31.3392  | 40.0392 | N        | PS    |
| Senior Police Officer                       | P03   | \$48,691.34      | 62,081.34 | 79,315.81 | \$23.4093    | 29.8468  | 38.1326 | N        | PS    |
| Police Officer First Class                  | P02   | \$46,474.48      | 59,254.83 | 75,703.89 | \$22.3435    | 28.4879  | 36.3961 | N        | PS    |
| Police Officer I                            | P01   | \$44,443.15      | 56,664.82 | 72,393.98 | \$21.3669    | 27.2427  | 34.8048 | N        | PS    |

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|---|-------|------------------|-----------|-----------|--------------|----------|---------|--------------------|-----------------|
|   |       | LOWER            | MIDPOINT  | UPPER     | LOWER        | MIDPOINT | UPPER   | OVERTIME<br>STATUS |                 |
| <b><u>ADMINISTRATIVE SUPPORT</u></b>            |       |                  |           |           |              |          |         |                    |                 |
| Administrative Assistant                        | 10    | \$40,504.05      | 51,370.80 | 64,805.94 | \$19.4731    | 24.6975  | 31.1567 | N                  | AS              |
| Associate Administrative Planner                | 10    | \$40,504.05      | 51,370.80 | 64,805.94 | \$19.4731    | 24.6975  | 31.1567 | N                  | AS              |
| Deputy Town Clerk                               | 10    | \$40,504.05      | 51,370.80 | 64,805.94 | \$19.4731    | 24.6975  | 31.1567 | N                  | AS              |
| Legal Secretary                                 | 10    | \$40,504.05      | 51,370.80 | 64,805.94 | \$19.4731    | 24.6975  | 31.1567 | N                  | AS              |
| Records Technician Supervisor                   | 9     | \$38,291.34      | 48,564.26 | 61,266.19 | \$18.4093    | 23.3482  | 29.4549 | N                  | AS              |
| Senior Accounting Technician                    | 9     | \$38,291.34      | 48,564.26 | 61,266.19 | \$18.4093    | 23.3482  | 29.4549 | N                  | AS              |
| Community Center Supervisor II                  | 8     | \$36,078.85      | 45,757.50 | 57,726.03 | \$17.3456    | 21.9988  | 27.7529 | N                  | AS              |
| Office Assistant III/Administrative Clerk       | 8     | \$36,078.85      | 45,757.50 | 57,726.03 | \$17.3456    | 21.9988  | 27.7529 | N                  | AS              |
| Senior Communications Technician                | 8     | \$36,078.85      | 45,757.50 | 57,726.03 | \$17.3456    | 21.9988  | 27.7529 | N                  | AS              |
| Accounting Technician/Administrative Technician | 7     | \$33,865.73      | 42,951.17 | 54,185.04 | \$16.2816    | 20.6496  | 26.0505 | N                  | AS              |
| Associate Community Inspector                   | 7     | \$33,865.73      | 42,951.17 | 54,185.04 | \$16.2816    | 20.6496  | 26.0505 | N                  | AS              |
| Communications Technician                       | 7     | \$33,865.73      | 42,951.17 | 54,185.04 | \$16.2816    | 20.6496  | 26.0505 | N                  | AS              |
| Community Center Supervisor I                   | 7     | \$33,865.73      | 42,951.17 | 54,185.04 | \$16.2816    | 20.6496  | 26.0505 | N                  | AS              |
| Office Assistant III                            | 7     | \$33,865.73      | 42,951.17 | 54,185.04 | \$16.2816    | 20.6496  | 26.0505 | N                  | AS              |
| Records Technician                              | 6     | \$31,652.19      | 40,143.58 | 50,642.80 | \$15.2174    | 19.2998  | 24.3475 | N                  | AS              |
| Recreation Assistant II                         | 6     | \$31,652.19      | 40,143.58 | 50,642.80 | \$15.2174    | 19.2998  | 24.3475 | N                  | AS              |
| Recreation Program Assistant                    | 6     | \$31,652.19      | 40,143.58 | 50,642.80 | \$15.2174    | 19.2998  | 24.3475 | N                  | AS              |
| Accounting Technician II                        | 5     | \$29,438.66      | 37,337.04 | 47,101.81 | \$14.1532    | 17.9505  | 22.6451 | N                  | AS              |
| Office Assistant II/Administrative Clerk        | 5     | \$29,438.66      | 37,337.04 | 47,101.81 | \$14.1532    | 17.9505  | 22.6451 | N                  | AS              |
| Recreation Assistant                            | 5     | \$29,438.66      | 37,337.04 | 47,101.81 | \$14.1532    | 17.9505  | 22.6451 | N                  | AS              |
| Office Assistant II                             | 4     | \$27,226.37      | 34,530.29 | 43,561.86 | \$13.0896    | 16.6011  | 20.9432 | N                  | AS              |
| Office Assistant I                              | 3     | \$25,012.83      | 31,722.50 | 40,020.66 | \$12.0254    | 15.2512  | 19.2407 | N                  | AS              |
| Community Center Supervisor (seasonal)          | 107   |                  |           |           | \$11.9670    |          | 19.0978 | N                  | AS              |
| Office Assistant (seasonal)                     | 107   |                  |           |           | \$11.9670    |          | 19.0978 | N                  | AS              |
| Recreation Assistant (seasonal)                 | 107   |                  |           |           | \$11.9670    |          | 19.0978 | N                  | AS              |
| Golf Shop Assistant                             | 106   |                  |           |           | \$10.2747    |          | 16.3971 | N                  | AS              |
| Student Intern                                  | 106   |                  |           |           | \$10.2747    |          | 16.3971 | N                  | AS              |
| Golf Recreation Clerk                           | 105   |                  |           |           | \$9.0660     |          | 14.4677 | N                  | AS              |
| Office Aide                                     | 104   |                  |           |           | \$7.9780     |          | 12.7315 | N                  | AS              |
| Attendant (Cart, Park)                          | 101   |                  |           |           | \$6.0438     |          | 9.6453  | N                  | AS              |

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|--|-------|------------------|-----------|-----------|--------------|----------|---------|-----------------|-------|
|  |       | LOWER            | MIDPOINT  | UPPER     | LOWER        | MIDPOINT | UPPER   | OVERTIME STATUS |       |
| SKILLED CRAFT                              |       |                  |           |           |              |          |         |                 |       |
| Facility Maintenance Supervisor            | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N               | SC    |
| Right-of-Way Inspection Supervisor         | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N               | SC    |
| Utility Work Crew Supervisor               | 12    | \$44,930.29      | 56,984.93 | 71,889.79 | \$21.6011    | 27.3966  | 34.5624 | N               | SC    |
| Building Maintenance Coordinator           | 9     | \$38,291.34      | 48,564.26 | 61,266.19 | \$18.4093    | 23.3482  | 29.4549 | N               | SC    |
| Equipment Operator                         | 9     | \$38,291.34      | 48,564.26 | 61,266.19 | \$18.4093    | 23.3482  | 29.4549 | N               | SC    |
| Mechanic II                                | 9     | \$38,291.34      | 48,564.26 | 61,266.19 | \$18.4093    | 23.3482  | 29.4549 | N               | SC    |
| Facility Maintenance Mechanic III          | 8     | \$36,078.85      | 45,757.50 | 57,726.03 | \$17.3456    | 21.9988  | 27.7529 | N               | SC    |
| Mechanic I                                 | 8     | \$36,078.85      | 45,757.50 | 57,726.03 | \$17.3456    | 21.9988  | 27.7529 | N               | SC    |
| Facility Maintenance Mechanic II           | 7     | \$33,865.73      | 42,951.17 | 54,185.04 | \$16.2816    | 20.6496  | 26.0505 | N               | SC    |
| Maintenance/Meter Mechanic                 | 7     | \$33,865.73      | 42,951.17 | 54,185.04 | \$16.2816    | 20.6496  | 26.0505 | N               | SC    |
| Mechanic/Equipment Operator                | 7     | \$33,865.73      | 42,951.17 | 54,185.04 | \$16.2816    | 20.6496  | 26.0505 | N               | SC    |
| Right-of-Way Inspector/Utility Marker      | 7     | \$33,865.73      | 42,951.17 | 54,185.04 | \$16.2816    | 20.6496  | 26.0505 | N               | SC    |
| Utility Equipment Operator III             | 7     | \$33,865.73      | 42,951.17 | 54,185.04 | \$16.2816    | 20.6496  | 26.0505 | N               | SC    |
| Equipment Operator (seasonal)              | 108   |                  |           |           | \$15.2308    |          | 24.3061 | N               | SC    |
| Utility Equipment Operator II              | 5     | \$29,438.66      | 37,337.04 | 47,101.81 | \$14.1532    | 17.9505  | 22.6451 | N               | SC    |
| Utility Equipment Operator II/Truck Driver | 5     | \$29,438.66      | 37,337.04 | 47,101.81 | \$14.1532    | 17.9505  | 22.6451 | N               | SC    |
| Mechanic Assistant                         | 4     | \$27,226.37      | 34,530.29 | 43,561.86 | \$13.0896    | 16.6011  | 20.9432 | N               | SC    |
| Utility Equipment Operator I               | 4     | \$27,226.37      | 34,530.29 | 43,561.86 | \$13.0896    | 16.6011  | 20.9432 | N               | SC    |
| SERVICE MAINTENANCE                        |       |                  |           |           |              |          |         |                 |       |
| Utility Maintenance Worker II              | 5     | \$29,438.66      | 37,337.04 | 47,101.81 | \$14.1532    | 17.9505  | 22.6451 | N               | SM    |
| Custodian II                               | 4     | \$27,226.37      | 34,530.29 | 43,561.86 | \$13.0896    | 16.6011  | 20.9432 | N               | SM    |
| Equipment Operator/Greensworker            | 4     | \$27,226.37      | 34,530.29 | 43,561.86 | \$13.0896    | 16.6011  | 20.9432 | N               | SM    |
| Water Meter Reader                         | 4     | \$27,226.37      | 34,530.29 | 43,561.86 | \$13.0896    | 16.6011  | 20.9432 | N               | SM    |
| Utility Maintenance Worker I               | 3     | \$25,012.83      | 31,722.50 | 40,020.66 | \$12.0254    | 15.2512  | 19.2407 | N               | SM    |
| Custodian I                                | 2     | \$22,799.50      | 28,916.37 | 36,478.42 | \$10.9613    | 13.9021  | 17.5377 | N               | SM    |
| Sanitation Worker                          | 2     | \$22,799.50      | 28,916.37 | 36,478.42 | \$10.9613    | 13.9021  | 17.5377 | N               | SM    |
| Seasonal Laborer III                       | 106   |                  |           |           | \$10.2747    |          | 16.3971 | N               | SM    |
| Custodian (seasonal)                       | 105   |                  |           |           | \$9.0660     |          | 14.4677 | N               | SM    |
| Seasonal Laborer II                        | 105   |                  |           |           | \$9.0660     |          | 14.4677 | N               | SM    |
| Groundswoker II                            | 104   |                  |           |           | \$7.9780     |          | 12.7315 | N               | SM    |
| Groundswoker I                             | 103   |                  |           |           | \$7.2526     |          | 11.5743 | N               | SM    |
| Seasonal Laborer I                         | 103   |                  |           |           | \$7.2526     |          | 11.5743 | N               | SM    |

| <u>POSITION</u> | <u>GRADE</u> | <u>ANNUALIZED RANGE</u> |                 |              |  | <u>HOURLY RANGE</u> |                 |              | <u>FLSA</u>     | <u>CLASS</u>  |
|-----------------|--------------|-------------------------|-----------------|--------------|--|---------------------|-----------------|--------------|-----------------|---------------|
|                 |              | <u>LOWER</u>            | <u>MIDPOINT</u> | <u>UPPER</u> |  | <u>LOWER</u>        | <u>MIDPOINT</u> | <u>UPPER</u> | <u>OVERTIME</u> |               |
|                 |              |                         |                 |              |  |                     |                 |              | <u>STATUS</u>   | <u>SERIES</u> |

#### **NON-CLASSIFIED POSITIONS**

(salaries determined by Town Council)

|               |              |
|---------------|--------------|
| Town Attorney | \$121,211.79 |
| Town Manager  | \$138,915.30 |

#### **COUNCIL, BOARDS & COMMISSIONS**

|                                    |              |
|------------------------------------|--------------|
| Mayor                              | \$6,000/year |
| Town Council                       | \$4,000/year |
| Planning Commission                | \$2,100/year |
| Architectural Review Board         | \$1,200/year |
| Heritage Preservation Review Board | \$1,200/year |
| Board of Zoning Appeals            | \$600/year   |